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March 22, 2018

DWD DISLOCATED WORKER UNIT P.O. BOX 7972 MADISON, WI 53707

We are providing this as a voluntary notice regarding a site closing as we are a tax exempt organization and as such are exempt from WBCML Law.

Grace Lutheran Foundation has decided to permanently close Syverson Lutheran Home located at: 816 Porter Ave Eau Claire, WI 54701. We will begin relocating residents as soon as possible and will also be reducing staffing up until the last resident is placed. We anticipate this to take no more than 60 days from the date on this letter but will be subject to how quickly placement for residents will occur.

The number of impacted employees (per your definition) is roughly 80.

We have already begun working with Workforce Resource to help support the efforts and to make the transition as smooth as possible. Bryan Bessa our Human Resources Director, will be coordinating the reduction in staffing effort with the facility leadership he is available to answer any questions or concerns you may have and can be contacted using the information below:

Bryan Bessa Human Resources Director 715-832-3001 bbessa@graceluthfound.com

Please also feel free to contact me should you have additional questions.

Michael Christensen Chief Executive Officer **Grace Lutheran Communities** 715-832-3003 ext. 202 mchristensen@graceluthfound.com